

Offerings supporting Women in GMS

Take advantage of a program, training or initiative

| Offering | Type | Target | Availability | Contact |
|--------------------------------|---|--|---------------------------------------|---|
| Grow | Google's one-stop-shop for learning and career development, including jobs, learning (self-study resources + instructor-led trainings), 1:1 development, career goals, real-time feedback | All Googlers, with some resources targeted at different levels (e.g. managers) | Global; availability varies by course | |
| Guru+ | 1:1 Coaching program (including Career, Innovation, Manager, Noogler, Parent, Sales Coaching, Team Development, Well-Being) | All Googlers | Global; On-going | See here |
| go/flexibility | Helpful guidelines when thinking about flex options | All Googlers | Global; On-going | |
| Women@Google | Network with events and programming | All women at Google | Global; On-going | blando@, sgreenwood@ - MTV (GMS) emilycm@, amyy@ - NYC ?? heyelise@ - Global PM |
| gMoms | Network | Transitioning moms | NYC (pilot) | christiedang@ |
| Expectant New Mothers | Email Alias | Expectant new mothers | Global | Group Alias cshannon@, vaishalisal@ (alias moderators) |

This list curated by the GMS Global Gender Council as part of GMS's Diversity & Inclusion OKRs. May not be comprehensive. Please send feedback to jmcrell@. NOTE: IL = Instructor Led; SS = Self-Study

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|---|---------------|-----------------------------------|--|---|
| <u>Coffee Club</u> | Mentorship | Women at L2-5 (Mentors L6+) | MTV & NYC, expanding to more offices in H2'17 | thecoffeeclub@ katheline@ (Founder) |
| <u>Learnings from Female Leaders</u> | Training | Women at L2-3 | Pilot in MTV Q3-4 facilitators (coordinate with ARB/NYC) | katiwilson@ |
| <u>Stretch</u> | Training (IL) | Women at L4-5 (Facilitators L6-7) | Global in major/hub offices; ~2x/month | marena@ (PM) |
| <u>TomorroWomen</u> | Network | Women at L6-7 | NYC | emilycm@ |
| <u>Polaris (formerly Take Charge)</u> | Training (IL) | Women at L7 | Global; Nomination-based; Annual | smorency@ |
| <u>Sustaining High Performance</u> | Training (IL) | Women at L8+ | Nomination-based; Directors can contact their HRBP | <u>wshp-program@google.com</u> |
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See Google's [Women@ list of development resources](#) for more information.

